



## PERSON SPECIFICATION: Children and Families Outreach Worker

Lay Employee in St Neots and Huntingdon Circuit based at  
Berkley Street Methodist Church, St Neots, Cambridgeshire, PE19 2NB.

Attributes	Essential	Desirable	Method of Assessment
<b>Education &amp; Training</b>	Either: - a qualification in the field of children's or youth work Or: - experience working with families, children or young people (voluntary or paid)	A recognised Biblical, theological or practical mission qualification.	Q, I
<b>Proven Ability</b>	Current and active member of a Christian Church or Community; willing to uphold the teachings of the Methodist church		A, I
	Proven ability of working with families, children or young people	Experience of paid work with families, children or young people	A, I
		Experience of leading activities involving families, children or young people	A, I
<b>Special Knowledge &amp; Skills</b>	Experience of working with families, children and young people of differing needs and backgrounds.		A, I
	Ability to engage with children, young people and their families both in and beyond the church.		A, I
	Ability to use initiative to solve problems		A, I
	Ability to motivate others and be an effective team builder	Ability to lead family and young people's worship	A, I
	Have a sound knowledge of the key legislative requirements which apply to working with children and young people.		A, I
	Ability to maintain professional boundaries		I

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	Be committed to anti-oppressive and anti-discriminatory practices		I
	An ability to use appropriate IT resources to support the role		A,I,Q
	Good communication and presentational skills		I,E
	Ability to effectively plan and prioritise workloads		A,I
	Ability to keep records of work progress, issues and achievements		A,I
	Ability to work alone or as part of a team		A,I,E
		Ability to network with schools and secular agencies	A, I
<b>Special Qualities or Aptitudes</b>	Willingness to be part of the Berkley Street Methodist Church worshipping community at least twice a month.		A, I
	Enthusiasm to meet the challenges of ministry and faith sharing including with those currently outside the church community		A, I
	Willingness to continue with personal, professional and spiritual development		A, I
	Able to set and work to goals without direct supervision		
<b>Any Other Requirements</b>	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service		Q
	Hold a current Methodist Church Safeguarding foundation module certificate and the Advanced Module (or be willing to undertake)		Q
		Full driving licence	Q

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)